



Embracing Christ - Impacting Community

Our vision: To be a living church community of diverse groups
Connected together with God bringing transformation to our coast.

Our framework: Living, serving, sharing, going, growing

2022-23 Year AGM BOOK OF MINISTRY REPORTS

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1. SENIOR PASTOR'S REPORT:

In 2022 we were able to open up our church building again to hold full capacity Sunday morning church services, and, although there had been a lead up to this in various degrees through reduced restrictions due to Covid through 2021, January 2022 really felt like a breath of fresh air.

As lockdowns became less likely and the Covid virus became more self-managed, the emphasis for the church for the 12 months of 2022 was to regroup as a Christian community. After two years of restricted, or virtual gatherings, it was important to understand who we were as a church again, and to embrace being a faith community that can physically meet after spending two years relatively apart. This emphasis saw the introduction of the monthly 'Friday Family Fun Nights'; it saw Island Kids relaunch. We were also able to rebuild our teams of volunteers and work towards implementing the various elements within Sunday morning church services, along with the ministries of Phillip Island Baptist Church (PIBC). As well, we created a family lounge for parents/care givers with young children to utilise if they so wished, and found new ways to best make use of the facilities that God has blessed us with.

During 2022 the church was able to continue developing its duty of care capabilities with new systems being implemented. As well as this, there were improvements made to the audio visual equipment that allows us to live stream our church services. We also saw a real strengthening in our existing ministries. This included Connect Groups that saw new groups launched, and people added to existing groups. Men's ministry, Ladies' morning tea, Play Group, and KYB all saw development and new strategies implemented during 2022.

2022 also saw both Doug McDonald and Lauryn Hodgson start at PIBC in staff positions, Doug as our new Youth and Families pastor, and Lauryn as our new Operations Admin person.

If we were to use the Up, In, and Out terminology, 2022 was focused very much on Up, and In: Up being a focus on God, and In being a focus on the church community in fellowship. During 2022 I felt God calling PIBC to start exploring opportunities for Out for 2023: Out being a focus on reaching out to the world around us. It was during this time that a group began to explore the possibility of PIBC hosting an Empowered Faith Community (EFC). An EFC is where people who are on the margins and struggling can find community, and be encouraged to explore their faith through an empowerment model.

It was also around this time that members of the Phillip Island community reached out to PIBC to seek a partnership for the first annual Phillip Island Toy Run. The Toy Run event was a success in that we were able to collect and hand out Christmas gifts to over 50 struggling families. It was also an opportunity for PIBC volunteers to work side by side with people from the community and be a blessing to those helping out from the community.

To briefly summarise: as 2022 came to a close, it was clear that we as a church are called to function in all 3 focus areas of Spiritual living. This allows PIBC, as a faith community, to develop and grow in a balanced manner, in order to continue doing God's work here on Phillip Island.

2. CHURCH COUNCIL SECRETARY:

Summary and purpose of the ministry-

To advertise times and venues for CC meetings, to prepare and distribute agendas, record minutes and keep the chairperson informed of any matter which may assist or invalidate proceedings.

To distribute copies of Minutes, Agendas and other relevant information to CC members.

List of Volunteers- nil

Any Highlights- nil

Did You Try Anything New? Earlier starting time for meetings has worked well. Meetings now begin at 7pm, and conclude around 9pm.

What Worked? Earlier starting times; being able to meet at the church again, post-Covid

Any Challenges? Loss of CC members, leaving us with a skeleton of workers.

What didn't work? Finding a new CC Secretary

What did you learn? To take one step at a time, and trust God for the future. I have enjoyed working with a group of committed Christians who seek the church's growth, and effective management.

Future Plans? To continue in my present role until a suitable replacement is found.

3. CHURCH COUNCIL CHAIRMAN REPORT:

Summary and purpose of the ministry-

HOW THE CHURCH COUNCIL WILL OPERATE (Governance)

1. Under the guidance of God and Scripture, the Church will be governed on congregational principles, with the Partners in Ministry meeting being the final authority on all matters.
2. The Church recognises the Church Council as its governing body and authorises it to manage the affairs of the Church subject to its Constitution and decisions of the Partners meeting.
3. The Church Council must operate according to the Program and Budget. The Church Council may incur non-budgeted expenditure up to 10% of the total annual Budget and must report such expenditure in the Church Newsletter.
4. The Church Council must maintain open communication with Partners on the affairs of the Church.

List of Volunteers-

Ben Fokkens; Terry Holman; David Peck; Pastor Simon Schwartz; Gillian Scoble and Helen McCormick.

Retired during 2022- John Kroon and Mick Pienning

Highlights-

- After a year and a half's disruptions of the pandemic on church operations, reconvening regular church services and operations.
- Assisting and supporting the Senior Pastor as required.
- The employment of a Youth and Families Pastor.
- Operating the AGM plus Mission and Budget meeting back in sync; post pandemic.
- Development and implementation of Risk Management regulations.
- Updating of video streaming equipment for online viewing of services.

Did You Try Anything New?

- In line with the constitution, updating of policies and procedures.
- See that an appropriate level of the Safe Churches program takes place.
- Develop and implement a Church Health review with the BUV.
- Set out and plan to meet the future needs of church building space requirements.

What Worked-

- Linking in with members of the staff and the congregation, who are skilled in the areas of management and administration, willing to put in time and effort.
- The use of working parties to look at specific projects, made it less overwhelming.

Any Challenges-

- Finding enough people willing to volunteer their time and skills was a challenge.
- Realistic use of time, and timelines, always brings a certain amount of pressure.
- Communication among members and volunteers was critical.

What didn't work-

- Staying on track with priorities.
- Providing adequate resources and support to members and volunteers.
- Meeting everybody's needs, or requirements.

What did you learn-

- Stay focused.
- Constantly check up on your resources: Deadlines, People, and Materials.

Future Plans-

- Completion of the revised Constitution, including Policies and Procedures.
- Instigating a future building development plan of the church property, for the approval of the Church Council, Church Partners in Ministry, and congregation.
- Completion of a Church Health Review by the Church Council, Church Partners in Ministry and congregation.

Terry Holman for the PIBC Church Council 2023

4. ANNUAL FINANCIAL:

1st January 2022 to 31st December 2022

The overall position of the church at the end of December 2022 was a surplus of \$6,696. This was back in line with pre-Covid years (comparing to 2019). The employment expenses are higher, as we now have 3 employees and the giving to missions, such as Crossover and the Christmas Appeal are still less than 2019.

We did not need to draw on the Reserve funds in the budget (\$41,000), so this has been carried over to 2023.

Income:

- The offerings were \$398/week more than budget (\$20,677 for the year) and \$25,765 more than the previous year (2021). 88% of the offering was received by direct deposit and 12% by loose plate.
- \$10,000 was donated towards audio-visual equipment.
- \$1,150 was received in donations for the Youth Ministry.

Expenses:

- The amounts given to various Missions and Appeals are as follows:
 - Easter Crossover Appeal - \$481
 - May Mission Month (Danny & Beth Hunt – Baptist Mission Australia) - \$1,530
 - Christmas Appeal (Australian Baptist World Aid) - \$400
 - John & Janine Barclay (Interserve) - \$2,520
 - Azali Family (Interserve – Thailand) - \$2,520
 - Martin & Kathy Snook (Wycliffe Bible Translators – Cairns) - \$5,040
 - Derek & Rosemary Snibson (Christian Missionary Society – NT) - \$5,040
 - COACH - \$2,121
 - Other major expenses included:
 - Ministry Contribution - \$6,412
 - Insurance - \$4,671
 - Music Stands & Drum Kit - \$2,164.
 - Audio-visual Equipment, including lighting - \$7,724
 - Air-conditioner for the Family Room - \$2,050
- Running costs were down by 13% on budget (\$27,968) and up by \$38,207 from 2021. The total expenses were \$57,422 (10%) below budget.

Reconciled Bank Balances:

Operating Account:	\$56,283.65
Building Account:	\$51,208.46
Term Deposit 1 (matures 14/06/23):	\$92,294.80
Term Deposit 2 (matures 02/09/23):	\$42,011.47
Term Deposit 3 (matures 10/07/23):	\$50,000.00
Youth Account:	\$5,262.42
General Expenses Account:	\$862.93

These accounts are subject to an audit. Helen McCormick (Treasurer)

5. BUDGET SUMMARY FOR 2022

Statement of Revenue & Expenditure for the Year ended 31 December 2022

	2022	Budget	Over Budget	2021
Revenue				
Offerings	\$213,106	\$192,429	\$20,677	\$187,341
Interest	\$396	\$413	-\$17	\$842
Budgeted Donations	\$650	\$600	\$50	\$600
Total Budgeted Income	\$214,152	\$193,442	\$20,710	\$188,783
Discretionary Income				
Missions Donations	\$2,428	\$3,400	-\$972	\$895
Donations	\$10,690	\$0	\$10,690	\$5,630
Ministry Income	\$2,640	\$1,200	\$1,440	\$1,271
Total Discretionary Income	\$15,758	\$4,600	\$11,158	\$7,796
Total Revenue	\$229,910	\$198,042	\$31,868	\$196,579
Expenses				
Running Costs				
Administration	\$16,127	\$12,352	\$3,775	\$20,161
Employment	\$139,858	\$173,599	-\$33,741	\$103,208
Property Expenses	\$25,148	\$23,140	\$2,008	\$19,547
Total Running Costs	\$181,133	\$209,091	-\$27,958	\$142,916
Expenses - Outreach				
Mission Giving	\$3,494	\$4,600	-\$1,106	\$1,295
Ministries	\$11,588	\$5,050	\$6,538	\$5,777
Mission Tithe	\$17,641	\$20,170	-\$2,529	\$18,133
Total Expenses - Outreach	\$32,723	\$29,820	\$2,903	\$25,205
Total Expenses	\$213,856	\$238,911	-\$25,055	\$168,121
Operating Surplus	\$16,054	-\$40,869	\$56,923	\$28,458
Other Income				
Hire of Facilities	\$500	\$0	\$500	\$0
Sale of Assets	\$0	\$0	\$0	\$1,000
Total Other Income	\$500	\$0	\$500	\$1,000
Other Expenses				
Capital Expense	\$9,883	\$0	\$9,883	\$0
Total Other Expenses	\$9,883	\$0	\$9,883	\$0
Excess/(shortfall) of income over expenses	\$6,671	-\$40,869	\$47,540	\$29,458

6. WORSHIP REPORT:

As a music team we have continued to be blessed by a faithful group of volunteers enabling the church to be led in music and song each Sunday. Thanks to Chris Rowe, Travis Thompson, Corinne Schwartz, Geoff Reese and Rhonda Kroon for capably leading the worship, and to John Kroon, Ron Cook, Rob Horman, Linda Fry, Robyn and Terry Holman and Cindy Honkey for their contributions in playing music and singing.

The past few years saw our numbers dwindle slightly, especially with singers, but we have been blessed to welcome Ron Cook back on stage from time to time with his bass guitar.

Also, this year, for the family services we are excited to welcome some new young singers to join us on stage and we thank Annabelle Schwartz and Asher and Tekoa Carter for stepping up to use their talents during these family worship services.

One of the challenges we face, and I'm sure all churches face, is which songs to choose for each Sunday's service. There are so many great songs from the past but also new songs we can use to glorify God and it is something that us worship leaders take seriously and we continue to seek God's direction through his Spirit in this.

As we move into 2023, we are looking to expand the music team and will be promoting this to the congregation over the next few weeks. We hope to hold team nights during each term of the year where new prospective musicians and singers can also come along and participate.

We are thankful to our loving Father God who provides all our needs and inspires us by His Spirit, so that we can lead his people in worship for the Phillip Island Baptist Church Community.

Yours in Christ

Rhonda Kroon

7. COMBINED CHURCHES OF PHILLIP ISLAND REPORT:

The current representatives to the combined churches from Phillip Island Baptist Church are Gillian Scoble, Di Lyon, and myself. In 2022 it was my turn to sit as president of the committee for 12 months, with Rev Joe White as secretary.

Throughout the year, the combined churches spent time discussing how best the group could work together, in order to be a united group of churches within our community. This approach is two-fold. We have an aim to function ecumenically in the church, and also in the community.

Examples of the combined churches working together within the church would be the World Day of Prayer, the Easter dawn service, and the Pentecost common prayer of unity. Communal expressions of the combined churches include the Cowes Carols by the Bay contribution, carolling in the street (this did not take place in 2022), and the aged care services.

In 2022, the combined churches added another two aged facilities to the fortnightly roster. Grossard Court, Melaleuca Lodge, Griffiths Point, and Banfields Aged Care now all receive a church service once a fortnight. This is only possible through the combined churches' volunteer network.

The combined churches are constantly looking for new opportunities to represent and serve God in the Phillip Island area as one united mutual front.

Simon Schwartz

8. MISSIONS:

Summary and purpose of the ministry-

To provide support for missionaries and missions which we have agreed to tithe to support.

List of Volunteers- Volunteers are not required; however, church support is necessary. For example, Heather Richards is a major prayer supporter.

Any Highlights- We have continued our support of the Barclays, Snooks, Azalis and Snibsons. It has been a blessing to keep in touch with these people, and regularly receive updates of their ministry pursuits and challenges – information which is passed on via the Nexus.

Did You Try Anything New? Beth and Danny Hunt have a ministry in NT, and we are now active in the support of that ministry.

What Worked? May Mission Month raised funds for a family ministering amongst the Romanian community.

Future Plans? To have regular visits from the missionaries we support, and others, when they are available.

9. KIDS HOPE MENTORING PROGRAM:

KIDS HOPE AUS. Mentoring Program 2022



Being Faithful

The PIBC Kids Hope Team have been supporting mentoring relationships with students from Cowes Primary School for 15 years now! The year 2022 was a year of continuing to be faithful and trust that God's Heart is being shown through our regular, faithful, commitment to our special friends.

Like last year, we again farewelled 3 mentees who were moving on in their journeys to new places and new schools. These 3 friends who have now started Secondary School and over the years have blessed us and brought joy and laughter into our lives also. Reflecting on how they have grown in their confidence, social and communication skills, academic growth and character is as Gillian put it, "very satisfying".

In 2022, we had 4 active mentors at Cowes Primary School being Gillian Scoble, John Lyon, Rob Horman and myself. I am excited to say that we are growing our team to include Paul McIlwain and Barry Johnson, who have both completed the training. I have had many encouraging conversations with David Kelsey (Wellbeing Coordinator at Cowes Primary) and the school community is very open and keen for their students who need some extra encouragement and attention to be supported by trained mentors from Phillip Island Baptist Church.

Looking towards this year, we would love you to think about if you can commit ONE HOUR each week to spending time with a child who needs a little extra love, fun and compassion. If you have any queries or are interested in attending a ONE day training session and interview to become a mentor, please let me know 😊. We would love to increase our team and bring more love, light and hope into our local school.

Yours Faithfully,

ONE child **ONE** hour
ONE church **ONE** school

Ruth Turton

Kids Hope Coordinator

0425 782 311 or ruth.turton@gmail.com

10. PLAYGROUP REPORT:

Summary and purpose of the ministry-

Playgroup is a space, open to families of the Phillip Island community that offers connection, support and joy. The hope is that Playgroup will be a connection point for community families to engage with Christians who have the intention of prayerfully praying for and disciplining people toward a relationship with Christ.

List of Volunteers-

Corinne Schwartz, Anne Ballantyne, Rose Foulkes, Seb Sinnot-Smith, Shirley Broad, Sean Reese, Julie Rule, Leonie Goldsmith.

Any Highlights-

Long term and intentional relationships being built with families coming to playgroup for the purpose of discipleship toward Christ.

Did You Try Anything New?

We didn't try anything new; however, the team are having regular conversations about the Playgroup participants, how we can pray as a team, and how we can be more intentional in our relationships so we go beyond just providing a playgroup service.

What Worked?

The format or runsheet of Playgroup seems to work. I (Corinne) spent some time learning about Playgroup models and listened to parents on what they liked/didn't like about other playgroups. We have consistency with activities available and the order of the morning, eg playtime, story time, going home time etc. This helps create familiarity for the children and they can be comfortable in knowing what to expect when they come to Playgroup.

Any Challenges?

Consistent attendance. The group dynamic is different each week as we see different people and generally a new person every week.

What didn't work?

Our start time seems to be a bit hard for some people (although better for others!). Next term we will be changing our start time from 10am to 9:30am.

What did you learn?

I personally learnt that I need to be more bold and confident in the purpose of why we are there – to provide an opportunity for people who attend to know the most high God. Each

person who has been offered an invite to come to church (Family Services are a great way to offer a come and see) has accepted over the past few years, which has shown me that often people are just waiting for an invite.

Future Plans?

We are changing the start time to 9:30am next term to be more accessible to families who have school drop off.

We are adding joke time into the run sheet, and Leonie is keen to record the jokes and make a playgroup joke book as a fundraising idea.

11. CHILDREN'S MINISTRY REPORT:

Summary and purpose of the ministry-

Provide teaching and discipleship to children who attend Sunday morning church at PIBC

List of Volunteers-

Corinne Schwartz, Rose Foulkes, Jess Gilmore, Ruth Turton, Mel Zamfirescu, Kellie Kossena, Bec Clarke, Tameika Schwartz-Kupe

Any Highlights-

We spent the year doing Discovery Bible method in Kids Church. My highlight was to hear the children discuss what they saw, heard, read and discovered through direct reading of scripture. With the DBM prompting questions, the children were able to deepen their insight into what God was saying to them personally and how they would go out into the world and implement what they read.

Did You Try Anything New-

Running DBM through the whole year was new. The children and parents gave feedback that they were pleased they were learning to read scripture and pray.

What Worked-

DBM really worked!!!!!! The children were sharing stories of how they were applying the passages to their lives during the week.

Any Challenges-

Consistency in attendance. This makes it tricky to do any follow-up each week, or carry any activity from one week to the next. Each session needed to be a standalone session so children aren't feeling left behind.

What didn't work-

Registration processes and sign-in sign-out processes were very tricky, with the inconsistency of attendees and the amount of visitors we have. Keeping on track of who had up-to date-forms, who didn't etc. did not work!

What did you learn-

I learnt that sometimes keeping discipleship simple makes it easy for the kids to understand and repeat themselves.

I also learnt that keeping the sessions simple meant that the volunteers did not have as much preparation time in their already full schedules. Hopefully the leaders and helpers all felt honoured in that process.

Future Plans-

The Children's ministry is being headed up by Douglas in 2023.

12. YOUTH REPORT:

PIBC (Partial Year) - ANNUAL REPORT 'YOUTH' - By Ps Douglas K McDonald, 2023.

ISLAND YOUTH

Summary and purpose of the ministry-

As noted in PIBC Youth and Families PRD provided at the inception of the new role, these are some of the key objectives: 1. 'Provide an environment which includes a varied program that is God inspired, and that promotes and gives opportunities for the next generation to experience the living God'. 2. And 'See families as a whole unit, involving parents and the wider church community in the discipleship and growth of the Youth and Family ministry participants. 3. 'Seeing our next generations raised in a family and Church community that provides pathways for a personal relationship with Jesus Christ, using their God-given gifts'.

List of Volunteers-

Ash & Esther Belsar – Key Leaders

Geoff & Sean Reese, Kellie Kossena, Mel Z, Bec Clarke, Rex & Mel Lea as extra support helpers.

Highlights-

As I look back over 2022, my first highlights have been arriving in mid-August and meeting wonderful families and young people. Hearing and learning about experiences and local expressions of faith and journey has been a great privilege. I thoroughly enjoy being able to listen and provide care, support, and encouragement to all generations of families, parents, young people, and children, assisting them to grow and develop into mature, lifelong learners filled with faith, hope and love.

I praise God for raising up two enthusiastic key leaders for the Island Youth ministry team in and around October, who have assisted me in starting the Youth ministry initially as a Connect Group Model to begin as a pilot, including interactive games, bible study, fellowship, food, and a social time. This brought young people together more inclusively after Covid and assisted everyone in getting to know one another more closely. I fully appreciated understanding further about the young people's hearts and stories. Each event, while humble in numbers, was consistent at around ten young people and sufficient to begin growing momentum. Thank you to all the hosts, support helpers and parents who assisted throughout the year.

Island Youth finished out the year with an 'End Of Year' dinner gathering, holding a BBQ at CYC Silverwater's Fireplace, where around 22 in attendance enjoyed fun sports games, Karaoke, great food, and heard from a visiting Choir of four, 'Cook Islanders' sing for us. Finally, we closed with a short time of positive reflections on the year that had gone, thanking God for His goodness.

Challenges-

Developing the Island Youth as a Connect Group was initially a positive way to grow young people in faith and get to know each other and their new Youth Pastor and leaders. This was

a good entry point for discipleship, sharing together in God's Word, as a preliminary step before a formal activities program in the new year was launched. Young people had an opportunity to spend time in God's Word, learning about Joshua's courage and faith and an opportunity to apply it to their hearts and lives, using the DBM questions within the study.

At one of three study nights, we also invited Danny and Beth Hunt to share about World Mission, and we prayed for the world in the Baptist 'Walk The World – Prayer Day!'

The challenge at present within the Island Youth ministry is to identify and raise up another faith-filled, available couple to join the present Youth Ministry team to provide the further capability, sustainable ratio, and energy to the team where future fruitful growth in numbers could well increase pressure on process and care. I am very thankful for the extra support helpers and parents who are assisting us alongside in this development.

Future-

We hope to continue a fortnightly activity program to sustain a small ministry team for the present and pray for further growth in the future. Adding to this, we hope that the ministry will be strategic and thoughtful in planning so that events and programs are manageable, empowering, thereby facilitating ongoing momentum in discipleship relationships, and building a culture of fun and discipleship, and lifelong learning, using the BDC model.

I believe relationship building will be the best way to grow connections, whether in the Church or general community, including Sunday service or Family Fun Nights, building discipleship relationships with parents, youth, and families. These will be key in getting to know the local community, bringing relevant and topical input into young hearts, and pointing them to Jesus.

Pray for continued engagement in youth-related connection points within the local school and social contexts where invited and God opens the doors, such as the Friday Christian lunchtime group at Newhaven College, or other recreational and sporting activities, social events, and sharing of resources.

13. CONNECT GROUPS REPORT:

During 2022, we stressed the importance of Connect Groups both through small articles in the Nexus and a morning service in November in which Connect Groups were promoted.

In 2022, we saw the commencement of two new groups: a day-time group started at Brian and Julie Rule's home at Silverleaves, and a group operating at Ash and Esther Belsar's home in Surf Beach. This latter group caters especially for families and younger people.

We were sorry to see Cor and Elsha Koole depart for Queensland, leaving a leadership gap in their group. We hope to see them replaced during the course of this year.

Altogether there are now five connect groups currently meeting either weekly or fortnightly. The facilitators are David and Phyllis Veith, Danny and Beth Hunt, Ash and Esther Belsar, Gillian Scoble (interim) and John and Anne Ballantyne. Approximately 50 people now attend a Connect Group which represents a large portion of our church.

One of the Connect Groups decided to support a child overseas (and her family and community). It would be great if other Connect Groups consider to do this also.

Our plan is to continue to promote Connect Groups through the Nexus, Sunday services and by word of mouth. It is my hope and prayer that we will continue to see growth in numbers and in individuals' lives.

Retrospective for 2022 - John Ballantyne

14. KYB REPORT:

Summary and purpose of the ministry

- To deepen and enrich the spiritual lives of women and to build them up in the Christian faith through Bible-based teaching
- To bring women to a personal knowledge of Jesus Christ as Lord and Saviour
- To equip women for life in their homes, work and communities
- To enable women to be effective in their churches and in their service for the Lord
- To enable women to feel safe sharing openly with one another within their group and to support one another through active listening and through prayer
- To enable women to share about the relationships they are developing with people in the community and to pray together for these people to grow in faith
- For the leaders to provide further pastoral care as needed by individual women in their group

List of Volunteers (2022)

Anne Ballantyne (KYB Coordinator and group leader), Robyn Holman (group leader), Elsha Koole (group leader), Dorothy Koole (group leader), Julie Rule (assistant group leader), Hilda Piening (assistant group leader), Rhonda Kroon (assistant group leader), Gillian Scoble (assistant group leader)

Highlights

- The 4 KYB group leaders began to meet bi-annually for sharing and prayer
- The end of 2022 KYB break-up was good fun and also an opportunity to invite other women to a KYB function
- Women from the church and also from the community were approached by women from within the KYB team and invited to join a group. It was very encouraging to have a few women agree to join KYB as a result of these personal invitations

Did we try anything new?

Bi-annual meetings of the 4 leaders was commenced during term 3 2022.

What worked?

The leaders' meetings have proved to be very beneficial for sharing, encouragement and joint prayer. It's also a helpful time for discussing the most appropriate groups for newcomers and for women wishing to change groups.

Challenges

There are nearly always women within the groups hurting for various reasons, and it is a challenge for each group to support these women with empathy and wisdom. This may sometimes take time away from the Bible study, but nevertheless it is considered one of the purposes of our PIBC KYB groups.

What didn't work?

A number of "unchurched" women were invited to join a group by KYB leaders/assistant leaders, but the response is sometimes disappointing. It is still considered worthwhile continuing with personal invitations as we feel God leads.

What did we learn?

- That God's grace is evident in this ministry
- That we always need to prepare for each KYB meeting with prayer

Future plans?

As some of the women's husbands/partners are not people of faith, it is hoped that these men can become part of the KYB social network through arranging social activities such as group meals.

Prepared by Anne Ballantyne February 2023

15. MEN'S MINISTRY REPORT:

Prepared by David Peck – 13th February 2023

2022 was my second year as Coordinator of the Men's Ministry. Freed from most of the previous year's Covid restrictions, our activities were less limited than in 2021.

Ministry summary – The purpose of the Men's Ministry is for God's love and kindness to be specifically shown to the men of Phillip Island Baptist Church and the broader community. We aim to do this by running two regular events – Trades, Tools and Tricks (T3), where we typically share in an evening BBQ and then visit a local place of work or have a guest speaker, and Men's Breakfast at a restaurant starting around 7 am.

Volunteers – The 2022 team included myself, Pastor Simon Schwartz, Rod McKean, Lawrie Pyke and Terry Holman doing an amazing job running the BBQs.

Highlights – We managed to run five T3 events and a novel Breakfast as follows:

17th February – 7.30 am Breakfast (bacon and egg) at Barrie's Shed and Zoom guest attendance by the always entertaining Mat McCann from South Australia, who shared about his RAAF and Ambulance careers and told us how he became a Christian. Attended by 18

10th March – BBQ at Barrie's Shed and visit to Mat Bowtell at Free 3D Hands at his new development centre in Newhaven. Mat brought us up to date on his latest developments with assistive devices for people with limb deficiencies, including a prototype mechatronic hand. Attended by 24.

19th May – BBQ at Barrie's Shed with Gareth Kennedy, General Manager of Customer and Community at Westernport Water. Gareth shared their current developments and future plans for water quality, mitigating climate change and affordable prices. Attended by 19

27th July – BBQ at Barrie's Shed with Greg Thompson, General Manager of Phillip Island Community and Learning Centre, who talked about the present and future roles of PICAL and its move to Warley Avenue. Attended by 21.

15th September – BBQ at Barrie's Shed. Special Interests night featuring Pastor Doug McDonald sharing about his book, The Benwerren Story which describes how his grandparents set up a women's and children's retreat. David Rathgen told us about the proposed Bass Coast Dinosaur Trail and John Lyon brought along some of his amazing Matchbox models. Attended by 25

24th November – BBQ at Barrie's Shed with Jeff Bond OAM, who is the former head of Sport Psychology at the Australian Institute of Sport in Canberra and helped Pat Cash during his Wimbledon win in 1987. Jeff's talk focused on his more recent work (in retirement) with the ACT Brumbies Super Rugby team. Attended by 22

Challenges - We were unable to run any traditional breakfasts because restaurants were still not available. Difficulty recruiting new team members.

Did we try anything new? – Zoom guest on the big screen and BBQ breakfast at Barrie’s Shed! Informal coffee group “Café Lyon” run by John Lyon and Rod McKean

What worked? – BBQs were popular, and the Special Interest night with several “home team” speakers drew the biggest crowd.

What didn’t work? – Not many takers for cheesecake at the last meeting when we put the price up from \$5 to \$10 to cover sweets - work in progress!

What did we learn? – You can’t please everybody! Whilst Thursday evenings are OK for most, others would prefer another night, and several would only come to breakfasts. Although average attendance was just below our target of 25 there are still over 160 on the mailing list with new additions exceeding those who have withdrawn. We needed to put the BBQ cost up to \$10 to keep breaking even, but that’s still very good value, and no complaints.

Future plans – We still haven’t given up on getting traditional breakfasts going again but our most accommodating venue, Cheeky Goose, is still not up and running, although Rob is operating his food van at events. We plan to broaden the range and scope of activities by including things we have not done previously. Our first speaker in 2023 is Jessica McKelson, Conservation Manager at Phillip Island Nature Parks and there are visits planned to the new fire station and opportunities with several new businesses in the Concourse. We also have a local crew member from the handicap winner of the Sydney to Hobart Yacht race lined up to tell us about being a professional yachtsman.

16. WOMEN'S BREAKFAST GROUP REPORT:

Summary and purpose-

We currently meet every 6 weeks as an opportunity for women to share their stories and meet other local women and network. This a group of ladies from not only the Baptist church, but also uniting and catholic church and friends.

Our numbers range; however, our regulars are about 15 – 18 ladies. We will be meeting on a Tuesday this year to balance my workplace commitments. We will meet at BEANd and have some time at Mon Dieu

List of volunteers- At present it is Robyn and Gayle

Highlights challenges and learning-

We attempted going to a conference. This was organised with carpooling and made lunch. There were mixed reviews – some felt that the Christian message was not strong enough and those that had brought along non-Christian friends liked the balance. So it a little hard to judge its success, although it did allow us to spend more time together as a group. I have found it is not easy to please everyone's taste.

Future plans-

I would like to organise a retreat for ladies. This seemed to get some interest. It will be a matter of when and where. Cost will be a factor and do we do it on the island or off? On the island means that day visitors can come. Watch this space. Robyn has spoken of a place in Rhyl- we will find out more details as they present themselves.

17. PASTORAL CARE REPORT:

Summary and purpose of the ministry-

The Pastoral Care ministry serves to provide practical, spiritual and emotional support to those within the church's congregation and beyond who, for various reasons, may benefit from this intervention.

List of Volunteers-

There is no longer a formal pastoral care initiative operating within PIBC, although many people are involved in various pastoral care pursuits informally within the church and broader community.

Any Highlights-

An important component of Pastoral Care has been the ministry to Aged Care Facilities. This is now organised on a regular basis, and is much appreciated by participants.

Did You Try Anything New-

Having Aged Care services organised effectively through four Aged Care Facilities.

What Worked-

The Aged Care services are an effective way for us to keep in touch with members of the PIBC community who are now in residential aged care.

Any Challenges-

It may be useful for a more formal approach to be taken to the pastoral care ministry, and regular meetings held to discuss needs.

What didn't work-

What did you learn-

There are many caring people within our church, who perform pastoral care ministries both within the church and in the wider community quietly and effectively.

Future Plans-

Is there a need for a more formal pastoral care ministry in PIBC? If so, we need to pray for a Pastoral Care Coordinator to facilitate this process.

18. COACH MENTORING PROGRAM REPORT:

PIBC (Partial Year) - ANNUAL REPORT 'COACH' - By Ps Douglas K McDonald, 2023.

Summary and purpose of the ministry-

COACH is a long-term mentoring program that equips volunteer mentors from within the church community to draw alongside disadvantaged families, assisting them in creating a brighter future for themselves.

List of Volunteers- John and Anne Ballantyne and Robyn Holman.

Highlights

In 2022, eight eager participants came together to train in COACH with Mark Matthews and shared a fantastic training day together. This was a positive sharing and learning time for all. In addition, I have provided the three approved candidates that have committed to assisting in this vital ministry with their certification to become active mentors.

Challenges

Further preliminary work, procedures and connections, are being established aimed towards building a framework so that the pastoral team to meet with, promote and provide agency to key stakeholders at local schools and organisations. This will build and enable future positive and sustainable interest pathways for those organisations to trust our community with ongoing mentor relationships and to assist families in crisis. Some potential mentors have provided feedback, suggesting that some steps in the pathway of self-evaluation and paperwork toward application as a mentor could be useful in providing mentoring skills.

Ongoing Plans

Recently Mark Matthews has changed roles, and so **COACH** and his support role for **PIBC** has moved so Charmaine V. Future plans are continuing to be put in place and new support will continue to develop and grow possibilities in this space, as Ps Doug coordinates **COACH** at **PIBC**.